

SHAKTIGARH TEXTILE AND INDUSTRIES LIMITED

UNIT: SHAKTIGARH TEXTILE AND INDUSTRIES LTD

Bonus Statement For 23-24

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Sl No	Staff Code	Staff Name	D.O.J.	Designation	Basic	Days	LWP	Prev Days	Bonus Gross	Bonus
1	1000187	MADHAB NAYEK	15/01/2009	COMPOUNDER	11160	365.00	0.00	0	84000.00	6997
2	1000189	KINKAR DHALI	22/06/2010	COMPOUNDER	11160	366.00	0.00	0	84000.00	6997
3	1000190	MANOJ KUMAR CHAUDHURY	29/03/2011	CLERK	11160	364.00	0.00	0	84000.00	6997
4	1000191	PALASH BISWAS	12/01/2011	CLERK	11160	366.00	0.00	0	84000.00	6997
5	1000199	MAYA MONDAL	12/10/2011	CLERK	11160	366.00	0.00	0	84000.00	6997
6	1000200	MANASI SANA	21/09/2011	COMPOUNDER	11160	366.00	0.00	0	84000.00	6997
7	1000202	GOUTAM BHOWMICK	11/12/2011	CLERK	11160	366.00	0.00	0	84000.00	6997
8	1000203	JAY PRAKASH RAM	15/01/2011	CLERK	11160	366.00	0.00	0	84000.00	6997
9	1000204	UTPAL MALIK	26/03/2011	CLERK	11160	366.00	0.00	0	84000.00	6997
10	1000210	SRIDHAR DAS	01/10/2012	CLERK	11160	366.00	0.00	0	84000.00	6997
11	1000212	AHAMMAD SALAUDDIN MUNSHI	01/10/2012	CLERK	11160	366.00	0.00	0	84000.00	6997
12	1000213	ANUP MISTRY	01/10/2012	CLERK	11160	366.00	0.00	0	84000.00	6997
13	1000225	SOUMEN ADHIKARI	08/05/2013	CLERK	11160	366.00	0.00	0	84000.00	6997
14	1000226	SK MUNNA AJIJ	11/05/2013	CLERK	11160	314.50	0.00	0	77000.00	6414
15	1000228	RINKU BANIK	18/06/2013	COMPOUNDER	11160	366.00	0.00	0	84000.00	6997
16	1000237	SHYAMA PROSAD DUTTA	24/09/2015	SUPERVISOR	16100	335.00	0.00	0	77000.00	6414
17	1000239	PINTU BHATTACHARYA	03/11/2015	CLERK	10800	366.00	0.00	0	84000.00	6997
18	1000243	ARATI KUMARI VERMA	11/03/2016	CLERK	10800	366.00	0.00	0	84000.00	6997
19	1000246	KRISHNA PROSHAD NANDI	01/07/2016	CLERK	10560	366.00	0.00	0	84000.00	6997
20	1000249	TARUN KUMAR DAS	23/08/2017	CLERK	10320	365.00	0.00	0	84000.00	6997
21	1000361	SOUMENDRA NATH BISWAS	01/02/2023	CLERK	13667	363.00	0.00	0	84000.00	6997
Total :						7596.50	0.00	0	1750000.00	145771

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Sl No	Staff Code	Staff Name	D.O.J.	Designation	Basic	Days	LWP	Prev Days	Bonus Gross	Bonus
1	1000003	VINOD KUMAR SHARMA	01/10/2012	SECURITY GUARD	440.07	291.50	31.50	0	84000.00	6997
2	1000004	AJAY KUMAR YADAV	01/10/2012	SECURITY GUARD	440.07	294.00	29.00	0	84000.00	6997
3	1000005	RANJIT KUMAR SINGH	01/10/2012	SECURITY GUARD	440.07	312.00	11.00	0	84000.00	6997
4	1000006	RABINDRA SAH	01/10/2012	SECURITY GUARD	440.07	310.50	12.50	0	84000.00	6997
5	1000007	HIRALAL SINGH	01/10/2012	SECURITY GUARD	440.07	308.00	15.00	0	84000.00	6997
6	1000008	BASUDEV GOSWAMI	01/10/2012	SECURITY GUARD	426.07	119.00	43.00	0	36741.56	3061
7	1000018	DULALI HIRA	01/08/2013	SECURITY GUARD	420.07	276.00	47.00	0	84000.00	6997
8	1000019	SUBIR KHATUI	01/08/2013	SECURITY GUARD	426.07	296.50	26.50	0	84000.00	6997
9	1000049	SOMNATH HAZRA	12/04/2016	SECURITY GUARD	406.07	292.00	31.00	0	84000.00	6997
10	1000061	DINU KISKU	23/08/2016	SECURITY GUARD	412.07	295.50	27.50	0	83767.52	6978
11	1000063	GOUTAM MALIK	25/08/2016	SECURITY GUARD	412.07	309.00	14.00	0	84000.00	6997
12	1000078	SOMNATH SHEE	20/12/2016	SECURITY GUARD	398.07	288.00	35.00	0	83296.00	6939
13	1000293	JITENDRA KUMAR SINGH	01/04/2021	SECURITY GUARD	392.07	278.00	45.00	0	82357.95	6860
Total :						3670.00	368.00	0	1042163.03	86811

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Sl No	Staff Code	Staff Name	D.O.J.	Designation	Basic	Days	LWP	Prev Days	Bonus Gross	Bonus
1	1000119	JOYDEB BACHAR	11/10/2017	SUPERVISOR	17700	363.00	0.00	0	84000.00	6997
Total :						363.00	0.00	0	84000.00	6997

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Sl No	Staff Code	Staff Name	D.O.J.	Designation	Basic	Days	LWP	Prev Days	Bonus Gross	Bonus
1	1000024	SUJAN HEMBRAM	01/02/2015	GARDENER	418.07	282.00	41.00	0	84000.00	6997
2	1000025	AJAY HEMBRAM	01/02/2015	GARDENER	412.07	262.50	60.50	0	83344.55	6943
3	1000026	BAPAN SINGH	01/02/2015	GARDENER	418.07	261.00	62.00	0	84000.00	6997
4	1000028	SUBIR MALIK	01/03/2015	GARDENER	406.07	269.00	54.00	0	84000.00	6997
5	1000029	ASOK MALLICK	01/03/2015	GARDENER	418.07	298.50	24.50	0	84000.00	6997
Total :						1373.00	242.00	0	419344.55	34931

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Sl No	Staff Code	Staff Name	D.O.J.	Designation	Basic	Days	LWP	Prev Days	Bonus Gross	Bonus
1	1000009	RAJESH BAIDYA	01/10/2012	PEON	426.07	300.00	23.00	0	84000.00	6997
2	1000020	SUJAN MONDAL	01/09/2013	PEON	426.07	309.00	14.00	0	84000.00	6997
3	1000035	BHAIRAB MALIK	14/08/2015	PEON	418.07	307.00	16.00	0	84000.00	6997
Total :						916.00	53.00	0	252000.00	20991

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Sl No	Staff Code	Staff Name	D.O.J.	Designation	Basic	Days	LWP	Prev Days	Bonus Gross	Bonus
1	1000002	BINODE BIHARI DAS	01/07/2015	GENERAL MANAGER (P & A)	100300	366.00	0.00	0	1203600.00	100260
2	1000046	ANIL RAJABANSHI	17/03/2016	SUPERVISOR	24500	366.00	0.00	0	294000.00	24490
3	1000048	GOPAL CHANDRA MUDULI	17/02/2016	SUPERVISOR	19500	366.00	0.00	0	234000.00	19492
4	1000054	DIPU KUMAR	06/08/2016	SUPERVISOR	19500	366.00	0.00	0	234000.00	19492
5	1000059	SK RUSTAM	25/08/2016	SUPERVISOR	19500	366.00	0.00	0	234000.00	19492
6	1000066	ASHOK KUMAR SINGH	31/08/2016	SUPERVISOR	25000	366.00	0.00	0	300000.00	24990
7	1000080	APU PAUL	01/01/2017	SUPERVISOR	19500	366.00	0.00	0	234000.00	19492
8	1000084	SUNNAPU JOGA RAO	04/01/2017	SUPERVISOR	20000	358.00	8.00	0	234728.25	19553
9	1000085	SATYAJIT CHATTERJEE	02/02/2017	SUPERVISOR	21700	366.00	0.00	0	260400.00	21691
10	1000093	AKKASH CHOWDHURY	02/05/2017	SUPERVISOR	27000	366.00	0.00	0	324000.00	26989
11	1000094	KUNAL MONDAL	07/05/2017	SENIOR SUPERVISOR	19500	366.00	0.00	0	234000.00	19492
12	1000097	SAMAR MONDAL	01/06/2017	SUPERVISOR	17500	358.00	8.00	0	205483.87	17117
13	1000112	AMAR SHANKHARI	03/10/2017	SUPERVISOR	24500	366.00	0.00	0	294000.00	24490
14	1000138	UTTAM NATH	01/09/2018	SUPERVISOR	20700	366.00	0.00	0	248400.00	20692
15	1000143	SANJOY KUMAR DAS	01/01/2014	SUPERVISOR	27100	366.00	0.00	0	325200.00	27089
16	1000147	KAMAL SAMANTA	15/02/2012	SUPERVISOR	28000	366.00	0.00	0	336000.00	27989
17	1000151	AWADESH KUMAR SINGH	02/02/2016	PRODUCTION MANAGER	40600	366.00	0.00	0	487200.00	40584
18	1000152	AMIT KUMAR GHOSH	10/07/2017	ASSISTANT	26000	366.00	0.00	0	312000.00	25990
19	1000154	HARISHANKAR SINGH	19/08/2013	SENIOR ASSISTANT	30100	280.00	26.00	0	275754.84	22970
20	1000157	TOTAN GHOSH	13/03/2019	SUPERVISOR	17500	366.00	0.00	0	210000.00	17493
21	1000158	KALLOL DUTTA	01/04/2010	SUPERVISOR	25400	366.00	0.00	0	304800.00	25390
22	1000173	RAMESH SINGH	04/07/2019	SECURITY OFFICER	33000	366.00	0.00	0	396000.00	32987
23	1000178	DIPAK BANIK	13/08/2019	SUPERVISOR	24500	359.00	7.00	0	288467.45	24029
24	1000183	SUBRATA MALIK	04/09/2019	SUPERVISOR	23000	366.00	0.00	0	276000.00	22991
25	1000186	RAMESH KUMAR RAY	18/11/2019	COMMERCIAL ASSISTANT	26500	366.00	0.00	0	318000.00	26489
26	1000188	ULLASH CHANDRA SWAIN	04/03/2010	SYSTEM INCHARGE	45000	366.00	0.00	0	540000.00	44982
27	1000192	KALYAN MONDAL	25/04/2011	SUPERVISOR	17950	366.00	0.00	0	215400.00	17943
28	1000193	SANJIB MONDAL	26/11/2010	ASSISTANT	18000	366.00	0.00	0	216000.00	17993
29	1000194	PINTU MONDAL	14/06/2011	SUPERVISOR	23200	361.00	5.00	0	274533.33	22869
30	1000195	PRASANTA SARKAR	01/05/2011	SUPERVISOR	16250	361.00	5.00	0	192379.03	16025
31	1000196	SANJU KUMARI SHAW	16/01/2012	ASSISTANT	21400	366.00	0.00	0	256800.00	21391
32	1000197	RAGHUNANDAN ROY	16/02/2011	SUPERVISOR	17250	366.00	0.00	0	207000.00	17243
33	1000201	PRIYANKAR TARAFDAR	25/04/2011	SUPERVISOR	20400	364.00	2.00	0	239015.65	19910
34	1000206	SUKANTA BAG	12/03/2012	SENIOR ASSISTANT	25000	366.00	0.00	0	300000.00	24990
35	1000209	SUMAN MUKHOPADHYAY	01/09/2012	ASSISTANT	22500	364.00	2.00	0	268548.39	22370
36	1000214	SAMAR DAS	16/11/2012	SUPERVISOR	19500	366.00	0.00	0	234000.00	19492

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37	1000215	BISWANATH GHOSH	04/12/2012	PRODUCTION MANAGER	46500	366.00	0.00	0	549000.00	45732
38	1000216	DHRUBA DAS	10/01/2013	ASSISTANT	19500	366.00	0.00	0	234000.00	19492
39	1000217	RAGHUNATH ARI	01/03/2013	ASSISTANT	22900	366.00	0.00	0	274800.00	22891
40	1000218	KALLAL GOSWAMI	01/03/2013	SENIOR ASSISTANT	33000	366.00	0.00	0	396000.00	32987
41	1000220	ALOKESH BANDYOPADHYAY	01/03/2013	ASSISTANT STORE INCHARGE	27500	366.00	0.00	0	330000.00	27489
42	1000221	SANDEEP MANNA	01/03/2013	SUPERVISOR	21950	366.00	0.00	0	263400.00	21941
43	1000223	DEBASIS DAS	01/04/2013	SENIOR ASSISTANT	27458	366.00	0.00	0	329496.00	27447
44	1000224	AMIT ROY CHOWDHURY	01/04/2013	SENIOR ASSISTANT	24150	366.00	0.00	0	289800.00	24140
45	1000227	SK RABIUL HOSSAIN	20/05/2013	SUPERVISOR	15600	366.00	0.00	0	187200.00	15594
46	1000231	SK MOHAMMAD ALI	01/12/2014	SUPERVISOR	20000	366.00	0.00	0	240000.00	19992
47	1000234	NANDAN KUMAR	13/07/2015	SUPERVISOR	20000	365.00	1.00	0	239354.84	19938
48	1000235	AVIJIT MUKHERJEE	09/08/2015	SENIOR ASSISTANT	32250	366.00	0.00	0	387000.00	32237
49	1000236	JESRAJ HATI	01/09/2015	SUPERVISOR	19450	363.00	3.00	0	231518.00	19286
50	1000237	SHYAMA PROSAD DUTTA	24/09/2015	SUPERVISOR	16100	31.00	0.00	0	16100.00	1341
51	1000238	PROBIR JASH	15/10/2015	SUPERVISOR	17000	366.00	0.00	0	204000.00	16993
52	1000240	APRATIM ROY	25/01/2016	LABOUR OFFICER	26000	366.00	0.00	0	312000.00	25990
53	1000247	CHANDRA SEKHAR MUDULI	17/10/2016	ASSISTANT	22000	366.00	0.00	0	264000.00	21991
54	1000250	SUMAN NATH	09/09/2017	ASSISTANT	19500	366.00	0.00	0	234000.00	19492
55	1000252	DHARMENDU SOM	03/10/2017	SUPERVISOR	19000	365.00	1.00	0	227386.61	18941
56	1000253	SONAM SINGH	29/11/2017	ASSISTANT	19700	366.00	0.00	0	224400.00	18693
57	1000254	BIKASH DAS	30/12/2017	SUPERVISOR	17500	366.00	0.00	0	210000.00	17493
58	1000261	RAJESH KUMAR BAID	01/09/2017	IN-CHARGE	55000	366.00	0.00	0	660000.00	54978
59	1000272	SAMBHU NATH MAITY	28/08/2020	SUPERVISOR	19500	366.00	0.00	0	234000.00	19492
60	1000286	SAMIR DAS	01/01/2021	SUPERVISOR	17500	366.00	0.00	0	210000.00	17493
61	1000288	RITESH KUMAR TIWARI	04/02/2021	SECURITY OFFICER	23100	366.00	0.00	0	277200.00	23091
62	1000289	SUBHASH JANA	04/02/2021	MANAGER (MAINTENANCE & DEVELOPMENT) MILL SIDE	40000	366.00	0.00	0	480000.00	39984
63	1000294	SUMAN DAS	01/04/2021	ASSISTANT	11500	366.00	0.00	0	138000.00	11495
64	1000295	KALOSONA KORA	05/04/2021	ASSISTANT	11500	366.00	0.00	0	138000.00	11495
65	1000296	DHIRAJ BARMAN	05/04/2021	ASSISTANT	11000	366.00	0.00	0	132000.00	10996
66	1000306	RAMA SHANKAR RAJBHAR	01/08/2021	SUPERVISOR	18400	366.00	0.00	0	220800.00	18393
67	1000307	DIPAK CHAKRABORTY	10/09/2021	ASSISTANT	28000	366.00	0.00	0	336000.00	27989
68	1000308	SHANKHAJIT DUTTA	01/04/2021	ASSISTANT	22000	366.00	0.00	0	264000.00	21991
69	1000316	ATANU MAHANTY	22/01/2022	GARDENING SUPERVISOR	12000	354.00	12.00	0	139276.96	11602
70	1000319	SATYAJIT KOLEY	12/02/2022	TRAINEE	6000	359.00	7.00	0	70638.71	5884

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71	1000321	SUBHAYAN DAS	01/03/2022	ASSISTANT MANAGER	38000	366.00	0.00	0	456000.00	37985
72	1000329	SUDIP SARKAR	01/07/2022	ASSISTANT MANAGER	31000	366.00	0.00	0	366000.00	30488
73	1000331	TINKU NASKAR	25/07/2022	SUPERVISOR	20500	365.00	1.00	0	237383.33	19774
74	1000332	ANGAD SINGH	01/07/2022	SECURITY SUPERVISOR	15700	366.00	0.00	0	188400.00	15694
75	1000333	KRISHNENDU PAUL	05/09/2022	SUPERVISOR	8000	336.00	30.00	0	86377.32	7195
76	1000340	ARPAN DEY	01/07/2022	SUPERVISOR	21000	365.00	1.00	0	248333.33	20686
77	1000345	SOUMEN DAS	01/11/2022	SUPERVISOR	13500	360.00	6.00	0	159387.10	13277
78	1000348	RAHUL MAHATO	26/12/2022	SUPERVISOR	14000	363.00	3.00	0	166630.11	13880
79	1000353	ABHISHEK AGARWAL	28/12/2022	ASSISTANT COMMERCIAL MANAGER	25500	355.00	11.00	0	296787.10	24722
80	1000354	GOURANGA MISTRI	11/01/2023	TRAINEE	6000	360.00	6.00	0	70832.25	5900
81	1000355	BISWANATH MALIK	01/02/2023	SUPERVISOR	24540	365.00	1.00	0	293688.39	24464
82	1000364	MD PHARUK	24/04/2023	SUPERVISOR	23500	289.00	77.00	0	221855.87	18481
83	1000368	HARADHAN MAHAPATRA	01/06/2023	SECURITY GUARD	14300	294.00	11.00	0	137925.81	11489
84	1000369	SANDIP SINGHA ROY	10/06/2023	PRODUCTION MANAGER	40000	296.00	9.00	0	388000.00	32320
85	1000371	NIRMAL KUMAR GUHARROY	06/07/2023	GENERAL MANAGER (P & A)	40000	270.00	5.00	0	353548.39	29451
86	1000372	NAVIN KUMAR CHAUBEY	15/07/2023	PRODUCTION MANAGER	28000	261.00	14.00	0	239354.84	19938
87	1000373	UTTAM DAS	02/08/2023	SUPERVISOR	15000	241.00	3.00	0	118532.26	9874
88	1000375	KAMALESH BERA	01/08/2023	MAINTENANCE MANAGER	25000	243.00	1.00	0	199166.67	16591
89	1000377	AMIT ROYCHOWDHURY	21/08/2023	ASSISTANT	18000	223.00	21.00	0	131766.41	10976
90	1000378	RAKESH KUMAR SINGH	03/10/2023	PRODUCTION MANAGER	40000	171.00	12.00	0	223626.25	18628
91	1000379	OMPRAKASH RAI	19/09/2023	DY. CHIEF EXECUTIVE	109000	183.00	0.00	12	697600.00	58110
92	1000380	R YOGENDHAR RAO	06/11/2023	SUPERVISOR	14000	143.00	9.00	0	65830.11	5484
93	1000381	RADHEY RAY	01/11/2023	DRIVER	18000	138.00	14.00	0	81870.97	6820
94	1000383	JANMEJAY KAMILA	12/12/2023	ASSISTANT MANAGER	20000	86.00	36.00	0	55928.81	4659
95	1000384	SAIKAT DE	28/12/2023	SUPERVISOR	14000	92.00	30.00	0	42389.32	3531
96	1000386	ALOKE DEY	17/01/2024	PERSONNEL MANAGER	45000	75.00	16.00	0	111774.19	9311
97	1000387	SUNIL KUMAR YADAV	26/02/2024	SENIOR ASSISTANT	27000	35.00	25.00	0	30724.14	2559
98	1000388	PRANAY BAG	26/02/2024	ASSISTANT	24800	35.00	25.00	0	28220.69	2351
99	1000389	NAVIN KUMAR RAI	27/02/2024	PRODUCTION MANAGER	25000	31.00	0.00	3	27586.21	2298
100	1000390	PARTHA BANERJEE	10/02/2024	SENIOR ASSISTANT	22000	30.00	0.00	20	36462.73	3037
Total :					32241.00	454.00	35	25713064.53	2141897	

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1	1000010	SURAJIT SHAW	01/10/2012	DRIVER	440.07	309.50	13.50	0	84000.00	6997
2	1000012	SUBHASH DUTTA	01/11/2012	DRIVER	440.07	301.00	22.00	0	84000.00	6997
3	1000014	CHANDAN MONDAL	01/11/2012	DRIVER	440.07	303.50	19.50	0	84000.00	6997
4	1000015	BISWAJIT BAIDYA	01/07/2013	DRIVER	432.07	298.00	25.00	0	84000.00	6997
5	1000017	SK. SAFFIK	01/07/2013	DRIVER	436.07	313.00	10.00	0	84000.00	6997
6	1000021	BISWAJIT SHAW	01/10/2014	DRIVER	432.07	310.00	13.00	0	84000.00	6997
7	1000023	SURESH MANDAL	07/11/2014	DRIVER	432.07	308.00	15.00	0	84000.00	6997
8	1000031	SUSHIL MALLIK	08/05/2013	HELPER	394.07	231.00	92.00	0	72375.36	6029
9	1000032	UTTAM MALIK	16/05/2013	DRIVER	422.07	305.00	18.00	0	84000.00	6997
10	1000037	GOUR DAS	24/12/2015	DRIVER	422.07	306.00	17.00	0	84000.00	6997
11	1000068	ANGSHUMAN BAIDYA	08/09/2016	HELPER	402.07	245.00	78.00	0	77100.82	6423
12	1000073	ROBI PAURIA	15/11/2016	DRIVER	422.07	278.00	45.00	0	82278.31	6854
13	1000096	BAKUL KUMAR MONDAL	21/05/2017	HELPER	388.07	201.00	69.00	0	58941.07	4910
14	1000098	TAPAN PATRA	01/06/2017	DRIVER	416.07	280.00	16.00	0	77000.00	6414
15	1000104	CHOTAN GADI	01/07/2017	HELPER	388.07	257.00	66.00	0	79469.90	6620
16	1000106	JAYANTA MALIK	10/07/2017	HELPER	396.07	254.00	69.00	0	73605.25	6131
17	1000108	BHADRESHWAR MALIK	11/07/2017	DRIVER	416.07	303.00	20.00	0	84000.00	6997
18	1000117	PULIN GOLDAR	10/10/2017	DRIVER	416.07	301.00	22.00	0	84000.00	6997
19	1000132	RAJESH BARMAN	27/12/2017	DRIVER	410.07	303.00	20.00	0	84000.00	6997
20	1000140	SUBRATA ROY	10/10/2018	DRIVER	410.07	307.00	16.00	0	84000.00	6997
21	1000159	SAMSER MOLLA	19/04/2019	HELPER	384.07	250.00	73.00	0	78182.07	6513
22	1000160	SUJOY MALIK	02/05/2019	HELPER	384.07	241.00	82.00	0	75465.18	6286
23	1000161	BAPAN DHARA	09/05/2019	HELPER	376.07	158.00	112.00	0	51503.10	4290
24	1000268	SUBIMAN SARKAR	18/08/2020	DRIVER	398.07	299.00	24.00	0	84000.00	6997
25	1000280	SANJAY ROY	20/11/2020	DRIVER	392.07	287.00	36.00	0	82425.00	6866
26	1000281	SK RAFIK	24/11/2020	HELPER	372.07	308.00	15.00	0	84000.00	6997
27	1000291	PREMANANDA BISWAS	09/03/2021	DRIVER	392.07	305.00	18.00	0	84000.00	6997
Total :					7562.00	1026.00	0	2152346.06	179288	
					GRAND TOTAL			31412918.17	2616686.00	

Prepared by _____ Checked by _____ Personnel Manager _____ Deputy Manager _____ Commercial Manager _____ Authorised by _____